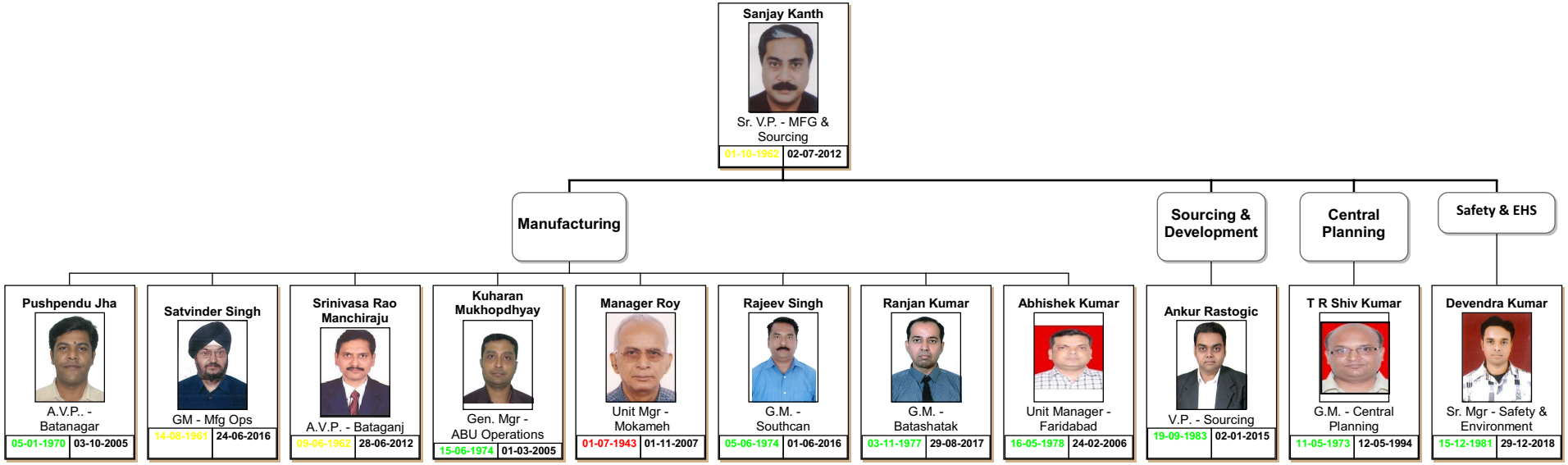Organization Structure - Manufacturing & Sourcing